

Phoebe Gale

Social Value Coordinator

What made you choose to work in the construction industry?

The construction industry wasn't on my career radar while studying, but once I understood the scope and potential within construction, it became a great choice. I've been able to see the shifts the industry is making to become more inclusive, sustainable, and accountable, and am excited to be part of developing that positive change.

If you could choose three words to summarise and describe working in the construction industry, what would they be?

1. Impactful
2. Challenging
3. Varied



What do you enjoy most about working for Tilbury Douglas?

Working with the great teams within the business, and the opportunities for partnerships and collaboration with community groups, charities, and projects. All while delivering high quality buildings and projects for the public.

What would your advice be to women considering a career in construction?

Don't be afraid to challenge the status quo and bring your valuable perspective to conversations. Research how companies you're applying for are aiming to make change and how they can support you in your role.