



List of benefits

In return for your valued contribution, we offer the following benefits packages:

- Competitive salary
- 26 days annual leave (with the opportunity to buy or sell up to three days holiday)
- Three additional long service days achieved after three, seven and 10 years
- Private medical insurance for yourself (with the option to buy family cover)
- Life assurance
- Defined contribution pension scheme matched up to 8%
- Enhanced maternity, paternity and parental leave
- Two days volunteering opportunities
- Flexible and agile working (dependent on your role)
- Employee assistance programme – including financial advice and guidance
- Professional membership fees
- Perks at Work employee discount scheme offering discounts on a range of categories such as electronics, home appliances, food & groceries, car buying, travel, fitness and more
- Flexible benefits scheme which includes the opportunity to purchase benefits such as:
 - Critical illness insurance (with option to purchase for your partner)
 - Dental Insurance
 - Travel insurance
 - Bike to work scheme
 - Retail vouchers/payroll giving/activity pass for top leisure attractions
 - Restaurant discount
 - Healthcare cash plan
 - Health screening