

Modern Slavery Policy Statement

Tilbury Douglas Construction Limited and Tilbury Douglas Engineering Limited are committed, in accordance with its values and culture and as part of its wider approach to the protection and respect of human rights, to ensuring that slavery, servitude, forced or compulsory labour and human trafficking are not present in any form in its business, its relationship with its workforce or the workforce of its direct and indirect suppliers and subcontractors.

Full details of our Tilbury Douglas policy can be found on our [Tilbury Douglas website](#).



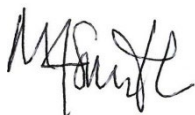
Paul Gandy
Chief Executive Officer



Craig Tatton
Chief Operating Officer



George Restall
Finance Director



Martyn Smith
Commercial Director