



# Environmental policy 2024

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## Environmental policy 2024

Tilbury Douglas is a leading UK building, infrastructure, engineering and fit-out business, delivering vital projects across a range of sectors including health, education, highways, justice, defence, aviation, water and environment.

Tilbury Douglas is committed to conducting its business activities in an environmentally responsible manner. We recognise the importance of environmental protection and sustainability in our operations, and we are dedicated to minimising our environmental impact while meeting the requirements of ISO 14001:2015.

### **Policy objectives:**

**Legal compliance:** We committed to comply with all applicable environmental laws, regulations, and other requirements relevant to our business activities to fulfil our compliance obligations.

**Pollution prevention and environmental protection:** We are committed to implement measures to prevent pollution and reduce our environmental footprint, including minimising waste generation, optimising resource use, and adopting environmentally friendly processes and materials to protect the environment.

**Continuous improvement:** We are committed to continually improving our environmental performance and management system. We will regularly review our objectives, targets, and environmental management system to identify opportunities for improvement and enhance environmental performance.

**Resource conservation:** We will strive to use resources efficiently, including energy, water, and raw materials. We will explore practices that contribute to resource conservation.

**Communication and awareness:** We will communicate our environmental policy to all employees, contractors, and interested parties involved in our projects and will be available on request. We will also provide training to enhance environmental awareness and competence among our personnel.

**Emergency preparedness:** We will develop and maintain procedures for identifying and responding to environmental emergencies, ensuring a prompt and effective response to minimise environmental impact.

**Stakeholder engagement:** We will engage with our stakeholders, including local communities, to understand their environmental concerns and expectations. This engagement will inform our decision-making processes and contribute to building positive relationships.

**Biodiversity conservation:** We will take measures to protect and preserve biodiversity in areas where we operate. We will assess the potential impact of our construction activities on local ecosystems and implement measures to mitigate any adverse effects.

**Waste management:** We will adopt responsible waste management practices, including waste reduction, recycling, and safe disposal methods. We will work towards minimising the generation of business waste and promoting the reuse of materials whenever feasible.

**Monitoring and measurement:** We will establish and maintain a system for monitoring, measuring, and evaluating our environmental performance. We will regularly assess our progress towards achieving our environmental objectives and targets.

## Responsibility:

Every employee and contractor of Tilbury Douglas is responsible for implementing this environmental policy in their daily activities. The management team will provide the necessary resources, support, and leadership to ensure the effective implementation of our environmental management system. It will be reviewed periodically to ensure its ongoing relevance and effectiveness in light of changing circumstances and commitments.



**Paul Gandy**  
Chief Executive Officer



**Craig Tatton**  
Chief Operating Officer



**Nick Pollard**  
Chair



**Martyn Smith**  
Commercial Director



**Matthew Gill**  
Chief Financial Officer