



Information security policy statement

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Owner	Richard Newham
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Information security policy statement

Tilbury Douglas is a leading UK building, infrastructure, engineering and fit-out business, delivering vital projects across a range of sectors including health, education, highways, justice, defence, aviation, water and environment.

It is the intention of Tilbury Douglas that the Group Information Security Policy is implemented throughout our sphere of operations.

The purpose of this Policy is to protect Tilbury Douglas' information assets (including those entrusted to us by third parties), across all operations and functions, from all identified risks, whether internal or external, deliberate, or accidental; it will be subject to periodic review to ensure that it continues to meet the company's requirements.

The principal intention is to handle information appropriately and always in accordance with the applicable requirements related to information security.

To achieve this, Tilbury Douglas' information security objectives and commitments are to ensure that we:

- Maintain the confidentiality, integrity, and availability of information under our control.
- Protect the name and reputation of the company and that of our customers.
- Identify and appropriately manage business risks.
- Maintain compliance with relevant legal and regulatory requirements related to information security.
- Provide information security training to all staff.
- Report and investigate all information security incidents, actual or suspected.
- Strive to continually improve our information security management system.

The Policy applies to all Tilbury Douglas employees, contractual third parties and agents of the company who use the facilities and equipment, or have access to, or custody of, Tilbury Douglas or Client information. All managers are directly responsible for ensuring adherence by their staff.

This policy shall be communicated within the organisation and be available to interested parties as deemed appropriate.



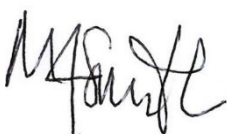
Paul Gandy
Chief Executive Officer



Craig Tatton
Chief Operating Officer



Nick Pollard
Chair



Martyn Smith
Commercial Director



Matthew Gill
Chief Financial Officer